Centre for Sustainable Development (CSD) and iMET Global kick start project ‘LEAD’ (Leadership in Education for Action and Development). Objective of this program is to enhance functional, and to an extent sector-specific, competencies across levels, but also several –soft skills, such as communications skills, presentation skills, stress management and team building skills. The biggest challenge for professional graduates is unemployability due to lack of functional skills. A recent survey by NASSCOM-Mckinsey has pointed out that only 1 in 4 professional graduate is employable. Shortfall in appropriately trained faculty is another aspect of the issue. The students usually focus in scoring higher grades in examinations but do not get opportunities to improve functional skills like leadership, interpersonal skills, project management, decision making, interdisciplinary knowledge, crisis management, creativity, innovation, communication skills. As part of project ‘LEAD’ CSD and iMET Global jointly organised Career Meets on “Grooming Student: Discover, Learn & Prepare To Meet Industry Expectations” from 20-22 October, 2011 at SIRDA Institute of Engineering and Technology, TR Abhilashi Memorial Institute of Engineering and Technology and Government Polytechnic College Sundernagar. The themes and various sessions covered under the program were
Mentor: Deepak Goel, CEO, BFG Corporation Breaking perceptions and myths about Professional Personality. Questions, concerns and inhibitions that are always there in students' mind. Session-II Insights to Industry Functioning. Mentor: Deepak Goel, CEO, BFG Corporation Expectations of Industry. What is a Professional Personality. Meeting industry expectations. Preparing for GD & PI Participants taking questionnaire on personality assessment Session-III Questionnaire on Personality- Self Assessment Mentor: Jitender Verma, Founder, CSD Rate yourself on various skills. Get an objective assessment of areas of your personality you need to work. Participants learning NLP techniques with Dr. Pawnesh Session-IV Goal Setting using NLP Techniques Mentor: Dr. Pawnesh Kumar, NLP, Master Practitioner Identify your Professional Goals Achieve your Professional Goals (using NLP Techniques) Session-V Interaction with the Experts Teal LEAD Career Meets were organised with support from Ashima Kalra, Rosy Ohri, Piyush Khosla, Prashant Sharma, Prem Singh Thakur and Bhupesh Kumar. The students of these colleges had never attended such a program before. Sahil, one of the participants says," Career Meet helped me understand the industry expectations and I also learnt how to prepare for a professional life". Jagriti another participants says,' It was really too good and valuable for me... it was so motivating, and energetic.. I wish to join such a nice program again and again.."

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